



Standard Development Procedures

May 2018

About this document

This document defines the procedures to be followed for the development of the ResponsibleSteel™ standard. The procedures are written to comply with the ISEAL Code of Good Practice for Setting Social and Environmental Standards (Version 6.0, December 2014), and were endorsed by the ResponsibleSteel™ Interim Council in December 2017.

Variations to the paragraphs 2.1.1, 2.2.1c, and 2.3.3 were approved by the ResponsibleSteel Board of Directors in May 2018.

The procedures include:

- the terms of reference for the ResponsibleSteel™ standard;
- the main steps of the standard setting process including the timelines and opportunities for stakeholder participation;
- the decision-making procedures, including how decisions are made and who makes them.

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1 Introduction & Background

1.1 Standard-Setting Procedures

- 1.1.1 This document specifies the procedures to develop, approve and ratify the ResponsibleSteel™ standard for the responsible sourcing and production of steel (the ResponsibleSteel™ standard) and to maintain it over time.
- 1.1.2 Responsibility for approving these procedures rests with the ResponsibleSteel™ Board of Directors ('Board')
- 1.1.3 These procedures and associated annexes shall be published and be available for download from the ResponsibleSteel™ website.
- 1.1.4 Comments or suggestions are welcome, and should be addressed to the ResponsibleSteel™ Executive Director.
- 1.1.5 These procedures shall be reviewed and may be revised by the Board prior to their implementation for any future review or revision of the ResponsibleSteel™ standard, taking account of any stakeholder comments that have been received up to that time.

1.2 Preparation for the Development of the ResponsibleSteel™ Standard

- 1.2.1 Preparation for the development of the ResponsibleSteel™ standard was conducted as follows:
 - a. Prior to the development of the standard, the need and justification for the standard was assessed, existence and design of comparable initiatives researched, and organisations responsible for related programmes were engaged proactively (see Annex Two).
 - b. An assessment of risks (e.g. possible unintended negative social, environmental or economic impacts) in implementing the ResponsibleSteel™ standard was carried out, and actions to mitigate these risks were identified and documented.
 - c. A stakeholder analysis was carried out, key stakeholder groups and representatives were identified and stakeholders were proactively engaged in discussions of the ResponsibleSteel™ programme.

2 ResponsibleSteel™ Standard: Draft Terms of Reference

2.1 Objective

2.1.1 The objective of the ResponsibleSteel™ standard is to support the responsible sourcing and production of steel, as a tool for the achievement of ResponsibleSteel's vision: to maximise steel's contribution to a sustainable society.

2.2 Change Mechanism

2.2.1 In order to achieve this objective, the ResponsibleSteel™ standard shall:

- a. Define the fundamental elements that characterise the responsible sourcing and production of steel, to the satisfaction of downstream customers, users and civil society supporters;
- b. Define a threshold level of performance in the implementation of these fundamental elements of ResponsibleSteel™, that will encourage the broad participation of steelmakers in both developed and developing countries in the ResponsibleSteel™ programme, while meriting the recognition and endorsement of the programme's civil society supporters;
- c. Define a target level of performance that represents the goal for achievement of these fundamental elements of ResponsibleSteel™;
- d. Provide a basis for measuring and rewarding progress from the threshold towards target performance for all steel producers who participate in the ResponsibleSteel™ programme.

2.3 Scope of Application and Issues

2.3.1 The ResponsibleSteel™ standard shall be applicable globally and to all types of steel production, including Basic Oxygen Furnace (BOF) steelmaking and Electric Arc Furnace (EAF) steelmaking.

2.3.2 The ResponsibleSteel™ standard shall include requirements that address the sourcing (and where relevant aspects of processing) of raw materials that are used for the production of steel and which have significant social and/or environmental impacts. Such raw materials include mined materials, refined metals for alloys and coatings, and pre- and post-consumer scrap metal for recycling.

2.3.3 The ResponsibleSteel™ standard shall include consideration of the indirect emissions of greenhouse gases associated with energy generation (scope 2) as well as other (scope 3) indirect emissions of steelmaking.

2.3.4 The ResponsibleSteel™ standard shall include requirements that address the key societal, social and environmental issues associated with the production of steel and the sourcing of its raw materials, including: Business Integrity; Climate Change and Greenhouse Gas Emissions; Emissions, Effluent Waste; Water Stewardship; Biodiversity and Ecosystem Services; Human Rights; Local Communities and Indigenous Peoples; Labour Rights; Occupational Health and Safety; Legacy Issues.

2.4 Recognition of Other Sustainability Programmes

- 2.4.1 Where the ResponsibleSteel™ standard's objectives can be achieved most effectively through the recognition of performance requirements defined and verified by other sustainability programmes in accordance with ResponsibleSteel's requirements, this shall be the preferred approach.
- 2.4.2 This approach shall be applied, in the first instance, to the recognition of programmes covering the responsible sourcing of raw materials.

2.5 Content and Structure

- 2.5.1 The ResponsibleSteel™ standard shall include introductory sections describing its objectives, its scope of application, and providing a general description of the mechanisms for its verification and of the claims that may be made by businesses that are verified as complying with the standard's requirements, and by their customers.
- 2.5.2 The ResponsibleSteel™ standard shall include the date on which it is ratified, and in the case of an updated version any transition period that may apply before the updated version comes into effect.
- 2.5.3 The ResponsibleSteel™ standard may include sections that are applicable to specific categories of users, if this is necessary to ensure that the standard can be applied to all categories of users within its scope of application.
- 2.5.4 The ResponsibleSteel™ standard shall include requirements for the collection and/or collation of the long-term data necessary for ResponsibleSteel™ to monitor the efficacy of the ResponsibleSteel™ standard in achieving its objectives.

2.5.5 The requirements of the ResponsibleSteel™ standard:

- a. Shall be drafted so that conformity can be assessed for any applicant within the scope of the ResponsibleSteel™ standard without the need for subsequent modification or adaptation;
- b. Shall be drafted to minimise ambiguity in interpretation;
- c. May be expressed in terms of process, management or performance requirements;
- d. Shall not be intended to favour any specific technology or patented item;

2.6 Glossary of Terms

- 2.6.1 The ResponsibleSteel™ standard shall include or reference a glossary of key terms required to guide its consistent interpretation and implementation.

3 Development of the ResponsibleSteel™ Standard

3.1 Work Programme

3.1.1 The working language for the development of the ResponsibleSteel™ standard shall be English.

3.1.2 The decision to develop the ResponsibleSteel™ standard shall be announced on the ResponsibleSteel™ website together with a summary of the standard development process that shall include:

- a. the Terms of Reference for the standard, including the scope, objectives and justification of the need for the standard;
- b. the main steps in the standard-setting process, including the timelines and clearly identified opportunities for stakeholder participation and comment; and
- c. decision-making procedures, including how decisions are made and who makes them.

3.1.3 The work programme and timetable for the development and any subsequent revision of the ResponsibleSteel™ standard shall be updated on an ongoing basis on the ResponsibleSteel™ website.

3.2 Summary of Responsibilities

3.2.1 The Terms of Reference and internal procedures of the ResponsibleSteel™ entities involved in the development of the standard are defined in the ResponsibleSteel™ Governance manual. Key responsibilities for the development and approval of the ResponsibleSteel™ standard are summarised as follows:

a. ResponsibleSteel™ Board of Directors ('Board')

The Board:

- i. mandates the development of the ResponsibleSteel™ standard;
- ii. approves the Standard Development Procedures, including the Terms of Reference for the ResponsibleSteel™ standard;
- iii. appoints the members and the Chair of the ResponsibleSteel™ Standards Committee;
- iv. ratifies the finalised ResponsibleSteel™ standard (and subsequent substantive revisions) on the basis that the ResponsibleSteel™ Standard Development Procedures have been implemented to the Board's satisfaction and the resulting ResponsibleSteel™ standard meets the specified Terms of Reference.

b. ResponsibleSteel™ Membership ('Membership')

The Membership reviews and approves draft standards prior to their ratification by the Board.

c. ResponsibleSteel™ Board Standards Committee ('Standards Committee')

The Standards Committee oversees the work of the ResponsibleSteel™ Team in developing the ResponsibleSteel™ standard in accordance with the Standard Development Procedures.

d. ResponsibleSteel™ Technical and Operational Team ('ResponsibleSteel™ Team')

The ResponsibleSteel™ Technical and Operational Team, led by the Executive Director, drafts the ResponsibleSteel™ standard in accordance with the Standard Development Procedures.

3.3 Drafting of the ResponsibleSteel™ Standard

- 3.3.1 The ResponsibleSteel™ Team shall establish a stakeholder contact list, including a broad range of stakeholders from all the key stakeholder groups, including stakeholders with experience or expertise in steelmaking in both developed and developing countries, and experience of the direct as well as indirect social and environmental impacts of steelmaking with the aim of achieving a balance of interests in the subject matter and in the geographic scope to which the standard applies.
- 3.3.2 The ResponsibleSteel™ Executive Director shall be responsible for overseeing the drafting of a preliminary draft ResponsibleSteel™ standard that shall be published on the ResponsibleSteel™ website, together with a form for the submission of comments, at the launch of the ResponsibleSteel™ standard development process.
- 3.3.3 The ResponsibleSteel™ Team shall contact all stakeholders on its contact list informing them of the ongoing ResponsibleSteel™ standard development process and inviting comments on the current draft standard, with a minimum 60-day consultation period.
- 3.3.4 At the end of the specified period, the ResponsibleSteel™ Team shall collate all comments received and prepare a synopsis.
- 3.3.5 At the end of the specified period the ResponsibleSteel™ Team shall review and revise the draft standard in accordance with the standard's Terms of Reference, taking account of the stakeholder comments received to date.
- 3.3.6 At the discretion of the Executive Director additional experts may be invited to provide advice on particular issues, and/or to support the work of the ResponsibleSteel™ Team through facilitation or technical support.
- 3.3.7 When the ResponsibleSteel™ Team has completed a revised draft standard, the Executive Director shall determine, in consultation with the members of the Standards Committee, what if any further work is required before the draft standard should be submitted to the Membership for a formal ballot.
- If the Executive Director determines that insufficient input has been received from any key stakeholder group or that substantive, unresolved issues persist that may be resolved through further consultation, then the draft standard shall be published on the ResponsibleSteel™ website and steps 3.3.3 to 3.3.6 shall be repeated as necessary, however the further consultation periods may be reduced to 30 days.
 - In the case of a standard that is being developed under these procedures for the first time, there shall be at least two rounds of public consultation and review as per steps 3.3.2 to 3.3.6, and the second consultation period may be reduced to 30 days.
- 3.3.8 When the Executive Director determines in consultation with the members of the Standards Committee that the draft standard is ready to be submitted to the Membership for a formal ballot, the Chair of the Standards Committee shall call for the Standards Committee to vote on a formal motion recommending that the draft ResponsibleSteel™ Standard be submitted to the Membership for its approval.
- If the motion is approved, the Executive Director shall submit the standard to the Board for final review, as described in section 3.4, below;
 - If the motion is not approved, then the draft standard shall be published on the ResponsibleSteel™ website and steps 3.3.3 to 3.3.7 shall be repeated as necessary.

3.4 Board Review

- 3.4.1 When the Standards Committee has determined that the ResponsibleSteel™ Standard is ready to be submitted to the Membership for approval, the Executive Director shall direct the ResponsibleSteel™ Team to prepare a report that:
- summarises the standards development process to date, demonstrating how the approved procedures have been implemented, and including a clear description of any departure from the approved procedure together with the justification for any such departure;
 - explains the main issues and concerns raised during the process, and explains how these have been responded to;
 - includes a summary of all comments received during the last period of consultation and an explanation of how these have been responded to in the final draft of the standard;
 - includes as an annex, the final version of the standard that is being submitted for approval.
- 3.4.2 The Executive Director shall submit the report to the Board for review. The Board shall review the report to verify that:
- the Standard Development Procedures have been followed, and
 - the ResponsibleSteel™ standard meets the defined Terms of Reference.
- 3.4.3 If the Board determines that the Standard Development Procedures have not been followed, or that the ResponsibleSteel™ standard does not meet the defined Terms of Reference the Board shall identify its specific concerns, and in consultation with the Executive Director determine what further actions it considers are needed to address these.
- 3.4.4 The Executive Director shall be responsible for implementing such actions as have been determined to be needed to address the Board's concerns. If any revisions to the standard are made, then such revisions shall be approved by the Standards Committee before being presented to the Board for subsequent approval. When these actions have been completed, the Executive Director shall prepare an addendum to the report specified in 3.4.1, describing the actions that have taken place and identifying any changes to the standard that have resulted from these. Steps 3.4.2 to 3.4.5 shall be repeated until the Board is satisfied that the Standard Development Procedures have been followed, and that the ResponsibleSteel™ standard meets the defined Terms of Reference.

3.5 Membership Ballot and Board Ratification

3.5.1 When the Board determines that the Standard Development Procedures have been followed, and the ResponsibleSteel™ standard meets the defined Terms of Reference the Executive Director shall finalise the report specified in 3.4.1, make this available to the Membership and shall submit the final draft standard to the Membership for ballot.

3.5.2 Each ResponsibleSteel™ member shall submit their decision to approve, reject or abstain from approving the final draft ResponsibleSteel™ standard, in accordance with the ResponsibleSteel™ ballot procedure that is in place at the time of the ballot. In the case of a rejection or an abstention, the member shall specify the reasons for the rejection or abstention, and specify what actions the member considers would be needed in order for the member to approve the ResponsibleSteel™ standard.

3.5.3 If the Membership approves the draft standard:

- a. The Membership's decision will be conveyed to the Board;
- b. The Board will ratify the Membership's decision at its next Board meeting in accordance with its usual decision-making procedures.

3.5.4 If the Membership rejects the draft standard:

- a. The Executive Director shall collate the reasons given by the members for their abstentions or rejections, and the actions that they have proposed would be needed to gain their approval;
- b. The Executive Director shall review the members' reasons in consultation with the Chair of the Standards Committee, and propose a plan of action;
- c. The plan of action shall be presented to the Board, which shall determine what further steps should be taken, at its discretion.

4 Availability of the ResponsibleSteel™ Standard

- 4.1 The ResponsibleSteel™ standard shall be published on the ResponsibleSteel™ website within four weeks of its ratification by the Board, and all stakeholders that provided input to the standard, as well as current ResponsibleSteel™ certificate holders and certification bodies shall be informed of such.
- 4.2 Any associated guidance or explanations relating to the ResponsibleSteel™ standard shall be published on the ResponsibleSteel™ website.
- 4.3 The ResponsibleSteel™ standard and any associated documentation shall be available for download from the ResponsibleSteel™ website free of charge.

5 Variation of Documented Procedures

- 5.1 Departures from these procedures may be approved by the Board in exceptional circumstances, when compliance is not possible for reasons beyond the control of the ResponsibleSteel™ Team, or when the Board determines that an alternative process would better achieve the ResponsibleSteel™ programme's objectives.
- 5.2 The ResponsibleSteel™ Team shall document any such departures in writing and include a description and explanation in the report submitted when Board approval for the final standard is sought.

6 Record Keeping

- 6.1 The Executive Director shall ensure that the following records are kept and are accessible for review on request:
 - a. The Standard Development Procedures (this document);
 - b. Copies of drafts of the ResponsibleSteel™ standard circulated for formal review;
 - c. The ResponsibleSteel™ standard ratified by the Board;
 - d. Names and affiliations of organisations, groups and/or individuals invited to comment on the ResponsibleSteel™ standard during each stage of its development or revision;
 - e. Names and affiliations of the members of the Standards Committee and invited experts who participated in the review and revision of each draft of the standard;
 - f. Copies of all comments received on drafts of the ResponsibleSteel™ standard circulated for formal review;
 - g. A synopsis of the comments received in response to each draft of the ResponsibleSteel™ standard circulated for formal review, together with an explanation of how the comments were subsequently taken into account;
 - h. A description of and explanation for any departures from the published procedures for ResponsibleSteel™ standard development;
 - i. The final report on the implementation of the Standard Development Procedures considered by the Membership and Board showing how the procedure was implemented;
 - j. All formal decisions of the Standards Committee, the Membership and the Board in relation to the development and approval of the ResponsibleSteel™ standard.

7 Concerns and Complaints

- 7.1 Any stakeholder has the right to raise their concerns or submit a complaint about the implementation of the Standard Development Procedure or about the content of the ResponsibleSteel™ standard.
- 7.2 Concerns or complaints should be submitted in writing to the Executive Director who shall ensure that the complaint is conveyed to the appropriate body or individual for response.
- 7.3 Concerns or complaints related to content of a draft or approved ResponsibleSteel™ standard shall be responded to initially by the Executive Director, who shall provide an explanation for the current wording of the ResponsibleSteel™ standard and information on how the stakeholder can participate in an ongoing or future revision of the standard.
- 7.4 No further appeal or complaint in relation to content shall be considered, but all comments shall be documented and maintained in the standards comment file for reference when the standard is next reviewed.
- 7.5 Concerns or complaints related to procedural issues shall be responded to initially by the Executive Director. If the complainant is not satisfied with the explanation, the concern or complaint shall be forwarded to the Board to be discussed and responded to in accordance with its procedures. The response of the Board shall be final.

8 Comments after Approval

- 8.1 The Executive Director shall keep a file of all comments that are received on the content of the ResponsibleSteel™ standard after its approval.
- 8.2 The Executive Director shall review all received comments on an ongoing basis with a view to providing guidance on interpretation of the ResponsibleSteel™ standard by certification applicants, certificate holders, certification bodies and other stakeholders, and/or proposals for revisions in accordance with Sections 9 – 12 below, as required.
- 8.3 Proposed guidance and proposals for revisions shall be reviewed and approved by the Standards Committee on finalisation.

9 Urgent Revisions

- 9.1** The Executive Director may determine that there is a need for an urgent revision to the ResponsibleSteel™ standard.
- 9.2** Conditions under which an urgent revision can be triggered may include, but are not limited to:
- Formal complaints raised by stakeholders that are deemed to have merit as per the ResponsibleSteel™ complaints procedure;
 - Problems of implementation which affect multiple organisations;
 - Perceived threats to ResponsibleSteel's credibility; or
 - Changes in legislation or international obligations that affect the implementation of the ResponsibleSteel™ standard.
- 9.3** If the Executive Director believes that there is a need for an urgent revision of the ResponsibleSteel™ standard he/she shall direct the ResponsibleSteel™ Team to prepare a paper outlining the reasons for the proposed urgent revision and shall submit this to the Board for consideration. The Board shall then make a decision whether to proceed with an urgent revision.
- 9.3.1** If the Board determines that there is a need for an urgent revision it shall direct the Executive Director to draft a proposed change in consultation with the Standards Committee and submit it to the Board for approval.
- 9.3.2** If the Board determines that an urgent revision is not required it shall provide reasons for the decision and shall direct the Executive Director as to any alternative measures that it considers to be appropriate.
- 9.4** Urgent revisions shall not be required to undergo a public consultation process. However, any approved urgent revisions shall be included in the subsequent regular ResponsibleSteel™ Standard revision and consultation process.
- 9.5** Upon Board approval of an urgent revision, a new version number of the ResponsibleSteel™ Standard shall be created along with an effective date, and this ResponsibleSteel™ Standard shall be published on the ResponsibleSteel™ website and announced to ResponsibleSteel™ certification applicants, certificate holders, certification bodies and stakeholders.

10 Administrative and Non-Substantive Changes

- 10.1** The Executive Director may determine that there is a need for an administrative or non-substantive change to the ResponsibleSteel™ standard.
- 10.2** Administrative and non-substantive changes to the ResponsibleSteel™ standard may be made at any time at the discretion of the Executive Director. These do not require a formal revision process, though any changes made shall be notified to the Board, Standards Committee and Membership, shall be published in a list of changes on the ResponsibleSteel™ website and noted to certification applicants, certificate holders, certification bodies and stakeholders in the subsequent revision process. Administrative and non-substantive changes do not affect the regular review and revision cycle, but shall require a new version number of the ResponsibleSteel™ standard, to be issued and published on the ResponsibleSteel™ website.

11 Clarifications and Interpretations

- 11.1** The Executive Director may determine that there is a need for a clarification or interpretation of the ResponsibleSteel™ standard:
- A clarification is an explanation of the correct meaning of a requirement of the ResponsibleSteel™ standard, where the correct meaning is clear from existing guidance, context or other sources of information. Clarifications may be provided without the need for stakeholder consultation.
 - An interpretation provides guidance on the application of a requirement where the correct meaning is not clear from existing guidance, context or other sources of information. Interpretations require stakeholder consultation prior to finalisation.

Clarifications:

- 11.2** Where a clarification is required, the Executive Director shall provide a written explanation.
- 11.3** The clarification shall be provided to the individual who requested it, circulated to all ResponsibleSteel™ certification applicants, certificate holders and certification bodies and be posted on the ResponsibleSteel™ website.

Interpretations:

- 11.4** Where an interpretation is required, the Executive Director shall oversee the development of the interpretation by the ResponsibleSteel™ Team.
- 11.5** The ResponsibleSteel™ Team shall prepare a consultation paper which includes at least the following:
- Scope of the issue for interpretation;
 - Considerations;
 - A draft proposal for review;
 - Consultation process, including timeline and opportunities for stakeholders to contribute;
 - Decision-making process – including how decisions are made and by whom, in line with 11.7 and 11.8 below.

- 11.6** Interpretations shall be subject to a minimum consultation of 60 days. The ResponsibleSteel™ Team shall inform ResponsibleSteel™ members, certification bodies, certification applicants and certificate holders of the draft proposal and shall make it publicly available on the ResponsibleSteel™ website.
- 11.7** The ResponsibleSteel™ Team shall prepare a summary of input received and revised draft interpretation for a decision by the Standards Committee. Where an interpretation is approved, it shall come into immediate effect and shall be communicated to ResponsibleSteel™ members, certification bodies, certification applicants and certificate holders and announced on the ResponsibleSteel™ website.
- 11.8** Where appropriate, interpretations shall be incorporated into the ResponsibleSteel™ Standard during its next revision.

12 Regular Review and Revision

- 12.1** Within a maximum of five years of the date of approval of the ResponsibleSteel™ standard the ResponsibleSteel™ Team shall carry out a formal consultation with ResponsibleSteel™ Members, accredited certification bodies and ResponsibleSteel™ certificate holders to determine whether the ResponsibleSteel™ Standard needs to be revised, and report its findings to the Board.
- 12.2** If the Board determines that a revision is desirable, the Executive Director shall review the ResponsibleSteel™ Standards Development Procedures and the Terms of Reference for the ResponsibleSteel™ standard in consultation with the Board, Membership and Standards Committee, and propose any revisions for approval by the Board.
- 12.3** The procedures specified in Sections 3 and 4 above subject to any revisions that have been approved by the Board shall then be followed.

Annex One: **ResponsibleSteel™ Board** **Standard Committee ('Standards** **Committee')**

The Standards Committee is responsible for overseeing the drafting of the ResponsibleSteel™ standard in accordance with the approved Standard Development Procedures, on behalf of the ResponsibleSteel™ Board of Directors.

Standards Committee members shall be appointed by the Board.

The Standards Committee shall consist of one independent Board Member (who shall be the Committee Chair), and one Board Member representing each of the two ResponsibleSteel™ membership categories.

If a Committee member is unable to attend a meeting, the member may be represented at the meeting by another Board Member from the same membership category, with the agreement of the Chair of the Board of Directors.

The Committee may invite additional individuals to attend meetings to assist the Committee with its work at its discretion, subject to the approval of the Committee Chair.

The current Standards Committee membership will be published on the ResponsibleSteel™ website.

Standards Committee members may participate in and act at any Standards Committee meeting through the use of conference telephone or other method through which all persons participating in the meeting can communicate with each other, such as but not limited to webex, e-mail, skype, or other electronic means. Participation in a meeting by such means shall constitute attendance and presence in person at the meeting.

The Standards Committee shall take all formal decisions by consensus, as defined by ResponsibleSteel™ (see glossary). If consensus cannot be achieved the Committee may refer decisions to the full ResponsibleSteel™ Board of Directors, that shall take a decision following its usual decision-making procedures.

Additional invitees attending Standards Committee meetings but who are not listed as members of the Committee, shall not vote.

Annex Two: Comparable initiatives and organisations

The governance, environmental and social guidelines, frameworks and standards of the following initiatives and organisations were considered in drafting the ResponsibleSteel™ standard:

Mining:

Aluminium Stewardship Initiative (ASI)

Bettercoal

Initiative for Responsible Mining Assurance (IRMA)

International Council on Mining and Metals (ICMM)

Responsible Jewellery Council (RJC)

Responsible Mining Foundation (RMF)

Mining Association of Canada (MAC)

Supply chain:

Building Research Establishment (BRE)

Certification Authority for Reinforcing Steels CARES

Responsible Business Alliance (RBA)

SustSteel

Downstream:

Apple

European Automotive Working Group

Jaguar Land Rover

Volkswagen

Other:

Global Reporting Initiative (GRI)

International Finance Corporation (IFC) (Environmental and Social Performance Standards)

OECD (Guidelines for Multinational Enterprises and Due Diligence Guidance for Responsible supply Chains of Minerals from Conflict-Affected and High-Risk Areas)

Social:

Social Accountability International (SAI)

Sedex Members Ethical Trading Audit (SMETA)