



## JOB DESCRIPTION

### GHG LEAD

Location: Remote. Open to candidates globally, but candidates must be able to work at least partially within UK/European working hours.

Reports to: CEO

Hours per week (average): Full time

Overtime Status: Exempt

Salary: £80K dependent on experience

Deadline: Rolling

### Summary

We are a not-for-profit multi-stakeholder organisation founded to bring together business, civil society, and downstream users of steel, to provide a global standard and certification initiative for the steel industry. We have built a consensus on what sustainability looks like for steel - including the impacts of mining, production, the scrap metal supply chain, greenhouse gas emissions, water use, workers' rights, human rights, and biodiversity. Our Members include steel makers, mining companies, buyers of steel from the automotive and construction sectors as well as civil society organisations focused on labour rights, biodiversity, climate change, and many other important issues. We currently have over 130 members and nearly 13% of global steel production in membership.

We are seeking a highly motivated and experienced GHG Lead, to join our growing team. The first ResponsibleSteel site certifications were awarded in Summer 2021 and since then we have developed additional requirements around GHG emissions for the ResponsibleSteel International Standard Version 2.0.

The GHG Lead will have at least ten years of experience in industrial greenhouse gas emissions accounting with a Bachelor's Degree in Engineering/Science preferred. Candidates with working experience in the steel industry and in assessing steel production emissions would be an ideal fit for the role. Candidates must be familiar with standards development and certification processes as per international standards with at least five years of experience in leading standards development and certification. They need to be able to set scope boundaries for steel production and compute emissions for scope boundaries and be aware of climate change impacts and the role of industrial emissions in climate change.

## Responsibilities

The GHG Lead will lead the development of the immediate next phases of the ResponsibleSteel Standard including the development of the Standard for stainless and high alloy steels. The successful candidate will extend the Standard to downstream products and processes; participate in stakeholder discussions related to the ResponsibleSteel Standard and policy; draft new guidance/requirements for the Standard; author technology papers, methodology documents and tools relating to GHG emissions and climate change; and communicate progress and development to ResponsibleSteel Members.

## Qualifications, Experience and Skills

### Qualifications:

- Bachelor's Degree in Engineering/Science preferred

### Experience:

- Strong proficiency demonstrated by professional implementation experience in the following standards:
  - ISO 14040:2006 (Environmental management - Life cycle assessment - Principles and framework) and ISO 14044:2006 (Environmental management - Life cycle assessment - Requirements and guidelines)
  - ISO 14067:2018 (Greenhouse gases - Carbon footprint of products - Requirements and guidelines for quantification)
  - ISO 14025:2006 (Environmental labels and declarations)
  - Product category rules such as EN 15804; PAS 2050:2011 (Specification for the assessment of the life cycle greenhouse gas emissions of goods and services)
  - GHG Protocol, ISO 14404, and EN19694 (parts as applicable) for corporate measurement of GHG emissions by steelmaking and other sites
  - GRI Standards, specifically GRI 305
- Familiarity with GWP, emission factor computations and carbon budget calculations
- Familiarity with the work of steel-focused climate initiatives focused on 1.5C e.g. IEA, SBTi, NZSPMP, MPP, etc.
- Familiarity with TCFD

### Skills:

- Ability to work as part of a team
- Ability to produce high-quality technical documents
- Ability to support the assurance and certification processes by providing timely responses and participating in meetings
- Strong communication skills and proficiency in English

## To Apply

Applications will be accepted on a rolling basis. Please send your cover letter and CV to [shiv@responsiblesteel.org](mailto:shiv@responsiblesteel.org) specifying GHG Lead in the email subject line. Applications without cover letters will not be considered.

Please note that you must have authorisation to work in your designated home country (country of employment).

## Benefits

Benefits and compensation vary per region and are competitive with local prevailing packages. They will take into account experience, location, and benefits required by law in the candidate's location, such as pension and leave allowances.

Regardless of location, team members get equipment stipends to ensure they are set up wherever they may be working from, generous leave policies, and paid paternal leave.

## Hiring Statement

ResponsibleSteel is committed to building a diverse and inclusive team. We are committed to attracting, developing and retaining exceptional people, and to creating a work environment that is dynamic and rewarding and enables each of us to realise our potential. Our work environment is safe and open to all employees and partners, respecting the full spectrum of race, colour, religious creed, sex, gender identity, sexual orientation, national origin, political affiliation, ancestry, age, disability, genetic information, veteran status, and all other classifications protected by law in the locality and/or state in which you are working.